

## Results of the 2024 ILCMA Bylaw Changes

ILCMA recently asked corporate members to vote on several bylaw changes. Members could either accept all changes or vote on each proposed amendment. There are 550 voting members of ILCMA of which 327 voted (not all 327 voted on all amendments). Below is the outcome of the vote:

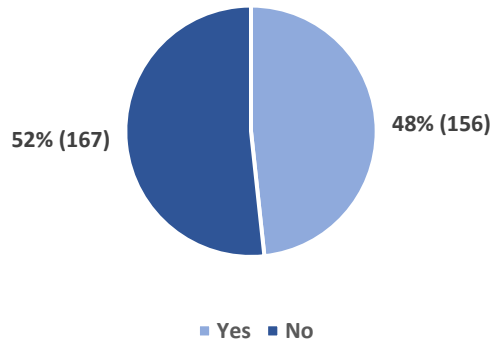
ILCMA voting members overwhelmingly approved the following amendments:

- 2a. The ILCMA bylaws have been updated to show inclusivity in the language used. The changes reflected in the updated bylaws show he/she is now “they,” “them,” or “their” to reflect gender inclusivity on the following pages: pg. 3 - III. C.; pg. 4 - 4B; pg. 5 – C. 8 and D. 3; pg. 6 – G; pg. 9 – VIII. D
- 2b. Additional language changes include a change from the term “members who are in transition” to members whose careers are in transition” (pg. 1 III. A.) and from “member-in-transition” to “member-in-career-transition” (pg. 8 V. 6.) to better reflect this term in the profession.
- 2c. The word “chairmanship” to “chairpersonship” on pg. 6 V.
- 2d. The word “ombudsman” to “ombuds” on pg. 8 V. 6.
- 2e. The word “citizens” to “residents” on pg. 8 V. 7.
3. A new award category has been added “Resiliency in Leadership Award.” on pg. 7.
4. “All Board of Directors must be an ILCMA member in good standing.” Is changed to “All Board of Directors must be an ILCMA voting member in good standing.” On pg. 10
7. V. 2. Committee on Professional Conduct (CPC) language updated to clarify when ILCMA’s CPC is engaged, add a vice-chair and members to the term, limit the number of members on the committee, and provide diverse representation. Pg. 7
8. V. 8 changes the structure of the DEI Committee to provide more flexibility in who may serve. The committee shall be led by a chair and a vice-chair. There will be geographic and as referenced in Section 3.C., diverse representation on the committee. The term of the committee members, chair and vice-chair shall be two years. pg. 8

The following amendments were narrowly defeated:

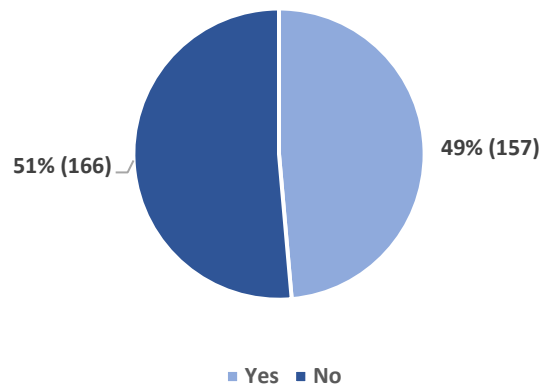
IV. OFFICERS, BOARD OF DIRECTORS, ELECTION OF SAME, SECRETARIAT, AND STRATEGIC PLANNING Pg. 4 - IV-C-3. In performing their task, the nominating committee shall weigh factors such as desire to serve, past contributions to the profession, diversity of the Board, and geographic representation in selecting a slate of candidates. The nominating committee is encouraged to nominate a diverse membership (including at least one person that identifies as female, one person that identifies as LGBTQ+, and one minority member) in their slate of candidates.

IV. OFFICERS, BOARD OF DIRECTORS, ELECTION OF SAME, SECRETARIAT, AND STRATEGIC PLANNING Pg. 4 - IV-C-3.



V. COMMITTEES As referenced in Section 3.C., Chairs are encouraged to select a diverse membership (including at least one person that identifies as female, one person that identifies as LGBTQ+, and one minority member) for their committees and may request assistance from the Executive Director in determining interest in committee membership from Association members.

Additional language to pg. 6 - V. COMMITTEES  
As referenced in Section 3.C.



VIII. AFFILIATE AGENCIES As referenced in Section 3.C., Affiliate Agencies are encouraged to select a diverse membership (including at least one person that identifies as female, one person that identifies as LGBTQ+, and one minority member) to their Executive Boards and may request assistance from the Executive Director in determining interest in their Executive Boards from Association members.

Additional language to pg. 10 - VIII. AFFILIATE  
AGENCIASAs referenced in Section 3.C.

